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This report is the culmination of several months of work shared by the Facilitation Team of Christ's Evangelical Lutheran Church, Dave Daubert of Day 8 Strategies, and other leaders and members of the congregation. It began in earnest during 2014 and was implemented over the course of about twelve months with a desire to provide information and recommendations in a timely way as the congregation prepares to go into the next chapter of its ministry together. The hope was to gain insights that would inform the congregation and its leadership in ways that make the transition a chance to strengthen the congregation's ministry and better connect it to what God is up to in the life of the church and in the surrounding community.

The process has included several steps along the way. After initial work was done between Dave Daubert and the Facilitation Team, a site visit on September 23-25, 2014 allowed for Dave to meet the staff and other congregational leaders. Meetings and conversations with staff and others allowed for input and a helpful picture of the congregation emerged. In addition, a Wednesday evening retreat was held with Congregational Members who desired to be informed and who were willing to provide input. Turnout for the evening was good and the process was received with good energy. Many present that evening had a spirit of expectation that this would be helpful for the congregation. This is something to celebrate.

At the same time, the Facilitation Team began to do a series of intentional interviews with leaders throughout the local community. This helped the congregational leadership to learn what people in the community know about Christ's Church as well as to glean information from them about key things happening in the Lewisburg area. Information from these interviews was then used to help discern how well the congregation was presenting its work to the community. It also provided key information about what areas of work God might be calling the congregation to be involved in as the next chapter of work unfolds before them.

Finally, a series of worship services with dialogical sermons were focused on gaining input from the congregation. In worship services over three weekends, members were invited to participate in sermon-based discussions with people reflecting on questions and sharing their thoughts together. This was a springboard to ask the congregation how they see and understand key things in the life of the congregation. These questions were focused in three areas: 1) Assets, gifts and passions; 2) Wows – the good things God is already doing; and 3) Needs – of both individuals and of the congregation as a

whole.

Once all of this material was gathered, the Facilitation Team helped to organize it in ways that would allow leaders to join in the work of discerning what this meant and what God was calling forth for the congregation as it moves ahead. On April 30, 2015 Dave Daubert returned to Christ's Evangelical Lutheran Church and leaders met with him to clarify the timeline for completing this work and then spent time discerning what they thought God was calling them to do. The content of the strategy on the following page is the direct result of the work during that visit.

In addition to the Umbrella Strategy on the next page, this report contains several additional recommendations to help maximize the leverage provided by the staff in relation to the work defined in that strategy and from other input gained during this work.

A final reminder, this process has been about discernment. The key question has always been, "What is God wanting to happen here and how can we be a part of that?" It is more than thinking about how to be a better church in the eyes of the world. The strength of a congregation comes when it is clear that it wants to be a better participant in God's mission in the world. It is my hope that this report will help that to happen here.

Respectfully submitted  
Pastor Dave Daubert, DMin, PhD